

MEIBAN ENGINEERING TECHNOLOGIES PRIVATE LIMITED

Corporate Social Responsibility Policy

Preface

Corporate Social Responsibility (CSR) is the commitment of a company to conduct its business in an economically, socially and environmentally sustainable manner while creating value for its stakeholders and contributing to sustainable development. CSR extends beyond philanthropic activities and integrates social, environmental and governance considerations into the Company's business objectives.

1. Philosophy and Vision:

Meiban Engineering Technologies Private Limited ("the Company") primarily recognizes that a Company, being a business citizen, should go beyond having profit-making objectives. It should also develop the society within its reach and accordingly, take initiative to contribute towards welfare of various segments of society by undertaking socially, environmentally and economically useful programs for sustainable development of the community and society at large.

2. Scope & Coverage

The CSR activities of the Company shall include, but not be limited to any or all of the sectors/activities as may be prescribed by Schedule VII of the Companies Act, 2013 and the Companies (Corporate Social Responsibility Policy) Rules, 2014, as amended from time to time. Further, the Company will review the sectors/activities from time to time and make additions/ deletions/ clarifications to the above sectors/activities.

3. Corporate Social Responsibility (CSR) Committee:

Pursuant to Section 135(9) of the Companies Act, 2013, where the amount required to be spent by the Company towards CSR activities does not exceed **₹50 lakh** in a financial year, the requirement to constitute a CSR Committee shall not apply, and the functions of the CSR Committee shall be discharged by the Board of Directors.

If the CSR expenditure exceeds the prescribed threshold, the Board shall constitute a CSR Committee in accordance with the provisions of the Act.

4. CSR activities:

The Company will be focussing on the activities specified in Schedule VII as under

- (i) Eradicating hunger, poverty and malnutrition, promoting health care including preventive health care and sanitation including contribution to the Swach Bharat Kosh set-up by the Central Government for the promotion of sanitation and making available safe drinking water.
- (ii) promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects.

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- (iii) promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups.
- (iv) ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water including contribution to the Clean Ganga Fund set-up by the Central Government for rejuvenation of river Ganga.
- (v) protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional art and handicrafts;
- (vi) measures for the benefit of armed forces veterans, war widows and their dependents, Central Armed Police Forces (CAPF) and Central Para Military Forces (CPMF) veterans, and their dependents including widows;
- (vii) training to promote rural sports, nationally recognized sports, paralympic sports and olympic sports
- (viii) contribution to the prime minister's national relief fund or Prime Minister's Citizen Assistance and Relief in Emergency Situations Fund (PM CARES Fund) or any other fund set up by the central govt. for socio economic development and relief and welfare of the schedule caste, tribes, other backward classes, minorities and women;
- (ix) (a) Contribution to incubators or research and development projects in the field of science, technology, engineering and medicine, funded by the Central Government or State Government or Public Sector Undertaking or any agency of the Central Government or State Government; and

(b) Contributions to public funded Universities; Indian Institute of Technology (IITs); National Laboratories and autonomous bodies established under Department of Atomic Energy (DAE); Department of Biotechnology (DBT); Department of Science and Technology (DST); Department of Pharmaceuticals; Ministry of Ayurveda, Yoga and Naturopathy, Unani, Siddha and Homoeopathy (AYUSH); Ministry of Electronics and Information Technology and other bodies, namely Defense Research and Development Organisation (DRDO); Indian Council of Agricultural Research (ICAR); Indian Council of Medical Research (ICMR) and Council of Scientific and Industrial Research (CSIR), engaged in conducting research in science, technology, engineering and medicine aimed at promoting Sustainable Development Goals (SDGs).]
- (x) rural development projects]
- (xi) slum area development.

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Explanation: For the purposes of this item, the term 'slum area' shall mean any area declared as such by the Central Government or any State Government or any other competent authority under any law for the time being in force.

(xii) disaster management, including relief, rehabilitation and reconstruction activities.]

CSR activities shall not include activities undertaken by the Company during the normal course of its business.

5. CSR Expenditure

The Company shall spend, in every financial year, at least two percent of the average net profits made during the three immediately preceding financial years in accordance with Section 135(5) of the Companies Act, 2013, subject to the applicable provisions of the Act and the Rules made thereunder.

6. Accounting and Auditing

The Company shall maintain proper books of account relating to CSR expenditure and ensure compliance with the applicable accounting standards, statutory requirements and guidance issued by the Institute of Chartered Accountants of India and the Ministry of Corporate Affairs.

7. Reporting

The details of the CSR Policy, approved CSR projects and annual CSR disclosures shall be included in the Board's Report and placed on the Company's website, if any, in accordance with the provisions of the Companies Act, 2013 and the Companies (Corporate Social Responsibility Policy) Rules, 2014.

8. Amendment

The Board of Directors may amend, modify or revise this Policy from time to time in accordance with the applicable provisions of the Companies Act, 2013 and the Rules made thereunder.

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This CSR Policy was approved and adopted by the Board of Directors of Meiban Engineering Technologies Private Limited at its meeting held on 30th September, 2025, and shall be effective from the same date.

For Meiban Engineering Technologies Private Limited

A V Srinivasan
Director
DIN: 01734124